

Society Leader - Equality

The Equality Society is an umbrella for all equality, diversity and inclusion groups. This Society has the potential to expand depending on the overall size of the different groupings. The vision and mission have been included in the application pack.

Eligible students:

- Any provisionally or fully enrolled student provided that:
 - A Society Leader must be a member of the Group and a student at Bloomsbury Institute
 - The student would not have been in this office more than twice.

The Society Leader role is very important as it enables Members (i.e. all students who have not opted-out of membership) of the Student Guild to engage in activities that complement and maximise their academic experience.

The Society Leader facilitates the smooth running of the Society making sure that the set aims, and objectives are adhered to and the voice of members are heard effectively.

The Society Leader is also expected to steer new agenda's that will be beneficial to the Society and will work with the Assistant Leader to achieve these initiatives.

Role and responsibilities:

- To be directly accountable to the Student Guild
- To adhere to the Mission and Vision of the Society
- To be responsible for promoting the Group to students throughout campus
- To maintain close relationships with relevant external contacts and organisations
- To liaise with other societies to ensure that there is a coherent front and create synergy throughout student members
- To be responsible for ensuring that all relevant information about the group's activities, facilities and services are regularly and effectively communicated to relevant members
- To promote and attend relevant meetings or events organised by the Group
- To attend and promote any relevant event organised by Bloomsbury Institute
- To attend and arrange meetings as and when required
- To be actively involved with the Student Guild activities



- Commit to eliminating any unlawful discrimination and promote equality of opportunity for all members
- To raising awareness of issues that may affect the Group
- To uphold good practice and champion the Student Guild within the immediate and wider community
- To maintain confidentiality where required and to safeguard member data.

Benefits of the role

Society Leader / Assistant Leader?

- By being an active and engaged Society Leader or Assistant Leader, you will be exposed to some level of input within the Guild. You will learn or develop skills such as formal meeting process, presenting and discussing ideas, negotiation and debating to name just a few
- You should gain a great sense of satisfaction that your place within the Guild really achieved something – contributing to the development and success of the Guild
- Having a great thing to put on your CV – it will demonstrate to potential employers that you have had exposure to some level of formal decision-making within a structured and professional organisation.
- Leaders will be the principal officer of their respective society (or Club/Group) – effectively ‘mini-Presidents’ (except we call them Leaders!). We envisage the Leader and Assistant Leader roles to work very closely and as a real team. An Assistant Leader would also automatically assume the role of Leader in the event that the Leader stepped down during their term of office.

Equality Society

Vision

An academic environment where discrimination and prejudice are eradicated, and equality is seen as the norm.

Mission

To treat everyone with respect and dignity; embracing and celebrating a diverse academic community while advocating for those who are being restricted of their human rights.

Refer to the Election Policy if you have any doubts or need more information (www.bil-guild.org)

Relevant Information from Bye-Law 1 – Election Policy

3.2 About Officer Trustee, Student Trustee and Student Society elections

Notice of elections in the spring period shall be provided on the Student Guild website at the start of each new full academic period in September/October or January.

9. Detailed notice, information and application/nomination forms shall be provided at least 5 weeks before the start of polling in the spring period.
10. Self-nominations (effected by the submission of an application and nomination form) shall be closed five working days before the start of polling.
11. A candidates meeting must be held following closure of self-nominations at a time specified by the Deputy Returning Officer. However:
 - if a candidate is unable to attend they are expected to meet with the Deputy Returning Officer before they commence any campaigning, to ensure they are completely clear about the role, all election regulations and procedures and:
 - candidates who do not attend the meeting or contact the Deputy Returning Officer by the deadline set may be withdrawn from the election.

Society Leadership elections are also held in the spring each year. A maximum of two terms (which may or may not be concurrent) can be served. Society Leaders/ Assistant Leaders formally take up office in the following September/October but are expected to nevertheless undertake planning over the summer for their society's activities in the coming year that will enable them to be ready for implementation when they begin their role. Each society must elect a Society Leader (an Assistant Leader is not mandatory but is desirable).

7.4 Eligibility and rules for the positions

34. A Society Leader / Assistant Leader must be a member of the Society and a Member. Furthermore, to be a Leader/Assistant Leader of an academic society, the student must also be an enrolled student of that respective faculty.
35. Ordinarily, candidates must be recorded by the Bloomsbury Institute as being a "fully enrolled" student to be able to run for office. Students achieve full enrolment status when they have fully satisfied the institution's admission and financial requirements. Candidates who are not sure of their enrolment status are advised to have this checked by a member of the institution's staff or via the Deputy Returning Officer before starting or continuing with the application or candidacy process.



36. The Deputy Returning Officer will check a candidate's enrolment status as soon as practically possible following the submission of a candidate's application but ultimately, it is the candidate's own responsibility to check that their enrolment status enables them to run. Following an application, if full enrolment is not found to be in place, the Guild Manager will consult with Bloomsbury Institute staff accordingly. The Deputy Returning Officer will then advise the candidate whether they may continue their run for office or the grounds on which they must withdraw.
37. Candidates cannot run for any other office in the same election period or should they be elected, at a later date for any other elected Student Guild office that would be in place during the period of their term. Candidates should likewise be aware that should they be elected, they cannot also run to be a SCSR whilst holding office.
38. A candidate must return the Application and Nomination Form signed by themselves and by a minimum of 5 other Society members (of the relevant Society), no later than the published deadline.
39. Candidates are not subject to a candidate application number limit; however, no more than six candidates can be put forward for election for each available position. Excess applications would trigger a count by the Deputy Returning Officer of the total number of nominations obtained by each candidate and the candidates with the highest numbers of nominations will secure the right to proceed to the election by secret ballot. In instances of ties in the number of students supporting (nominating) candidates, the Deputy Returning Officer would ask the Board of Trustees to decide, by consideration of the qualitative merits of manifesto's, on any eliminations.
40. Candidates must show professionalism and to conduct their campaigns with courtesy, respect and truthfulness.
41. A candidate must commit to submit a Manifesto (no more than two A4 sides and which shall be published, *inter alia*, on the Student Guild website) to the Guild Manager by the published due date and participate in Hustings.
42. Candidates must commit to attend a candidate's meeting (that may be held as a group or on an individual basis) held following closure of self-nominations at a time specified by the Deputy Returning Officer.
43. Candidates must not be subject to any pending or ongoing disciplinary or safeguarding investigation initiated by the institution or the Student Guild.
44. The Student Guild reserves the right to withdraw an application where it is considered, following consultation with the Returning Officer, that a candidate's conduct as a student and or Member either before or during the election proceedings is such that being elected to the role of Society Leader / Assistant Leader would be inappropriate.